



EBSCO Health's Nursing Reference Center[™] Plus Supports Magnet^{®*} Certification

The Magnet Recognition Program[®] was developed by the American Nurses Credentialing Center (ANCC) to recognize health care organizations that provide nursing excellence.

Hospitals using EBSCO's *Nursing Reference Center[™] Plus* – the leading clinical database for nurses at the point-of-care – satisfy applicable JCAHO standards and help meet the criteria for the American Nurses Credentialing Center Magnet program.

Magnet Requirement	Description	Nursing Reference Center Plus Supports Requirement
Transformational Leadership	Hospital leadership committed to nursing excellence while fostering new ideas and innovations	✓
Structural Empowerment	Nursing staff is developed, directed and empowered to accomplish organizational goals and achieve desired outcomes	✓
Exemplary Professional Practice	Establishment of strong professional nursing practice utilizing the latest available, evidence-based information	✓
New Knowledge, Innovation, Improvements	Includes new models of care, application of existing evidence, new evidence and visible contributions to the science of nursing	✓
Empirical Quality Results	Compares nursing and workforce outcomes, patient and consumer outcomes and organizational outcomes to quantitative benchmarks	✓

Why Magnet Matters

Magnet Status recognizes nursing excellence, including:

- Excellent patient outcomes
- High level of job satisfaction
- Low staff turnover
- Appropriate grievance resolution
- Involvement in data collection
- Nurses' decision-making in patient care delivery
- Encouragement of advancing nursing practice education

About *Nursing Reference Center Plus*

Nursing Reference Center Plus is an evidence-based information resource designed specifically for nurses. EBSCOHealth is committed to educating nurses about evidence-based medicine and nursing best practices to improve outcomes.

- Videos and images
- Cultural Competencies
- Core Measures Topics
- New/Changed Content Alerts
- Drug Information
- Nursing eBooks
- Information about diseases, conditions, skills, and procedures
- Patient Education Handouts
- Legal Cases
- Nursing management best practices
- Continuing Education Modules
- Ability to link to CINAHL[®]

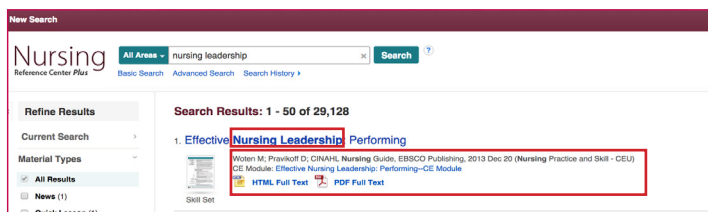
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Nursing Reference Center™ Plus Supports the 5 Magnet Model Components

Component 1: Transformational Leadership

Key Concepts: Culture of work environment, **leadership**, values and norms, knowledge, staffing, appraisal, communication, learning environment, professional practice models

Nursing Reference Center Plus Provides: Clinical Resource of Choice—A Commitment to Excellence, Best Practices

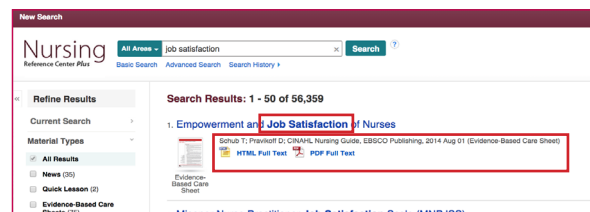


Sample Search: "Nursing Leadership"

Component 2: Structural Empowerment

Key Concepts: Structural empowerment, teaching and role development, **job satisfaction**, organizational decision making, nursing autonomy, shared governance

Nursing Reference Center Plus Provides: Clinical Assessment Tools, Evidence-Based Care Sheets

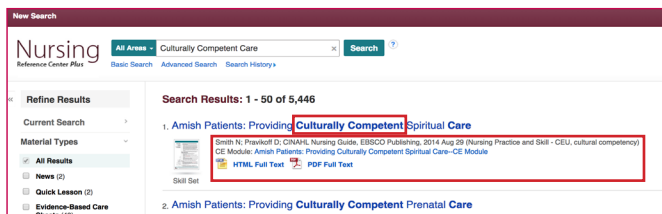


Sample Search: "Job Satisfaction"

Component 3: Exemplary Professional Practice

Key Concepts: Empirical outcomes, quality improvement, **culturally competent care**, nursing standards, nursing skills, professional practice models, diversity, patient rights

Nursing Reference Center Plus Provides: Individualized Plan of Care, Recognized Standards of Practice, Skills

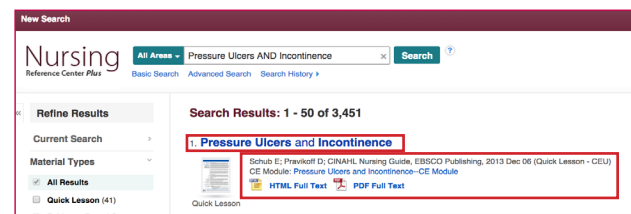


Sample Search: "Culturally Competent Care"

Component 4: New Knowledge, Innovation, Improvements

Key Concepts: Evidence-based practice, sources of knowledge, **lessons**, continuous quality improvement, medication nursing implications

Nursing Reference Center Plus Provides: Evidenced-Based Quick Lessons, Drug Information



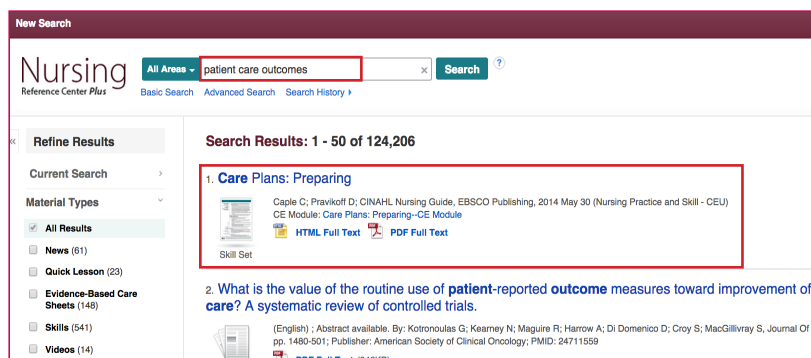
Sample Search: "Pressure Ulcers and Incontinence – Quick Lessons"

Component 5: Empirical Quality Results

Key Concepts: **Outcomes**, guidelines, quantitative outcome requirements, benchmarks

Nursing Reference Center Plus Provides: Nursing Turnover Impacting Outcomes, Benchmarking/Quality Improvement

Sample Search: "Patient Care Outcomes"



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1-800-653-2726 or visit health.ebsco.com